



Strategic Plan 2025 - 2028

OUR PURPOSE:

Enriching children's lives through learning.

OUR GUIDING PRINCIPLE:

In order to deliver on our Purpose, ECKA is committed to being a sustainable organisation that maximises its impact on the lives of children.



Educational Excellence

We will implement a holistic approach to deliver high-quality education and care to the children in our services.

1. Empower active Engagement in Learning.
2. Champion the Safety and Holistic Wellbeing of Children.
3. Drive Improvements in Educational Quality.



Innovation & Partnerships

We will establish and strengthen strategic partnerships that drive innovation and improvements in education and wellbeing outcomes for the children and their families.

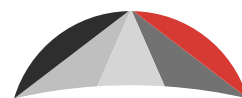
1. Advance educational transitions to optimise every child's continuity of learning.
2. Forge thriving partnerships and foster innovation to maximise outcomes for children.
3. Empower & Inspire Parents as Primary Educators.



Best People Bright Future

We will build a high performing organisation by cultivating strong leadership, fostering a connected culture, and promoting exceptional wellbeing.

1. Optimise Workforce Planning and Development.
2. Champion exceptional and holistic wellbeing for our employees.
3. Strengthen Organisational Culture and Engagement.



Fit for Future

We will provide contemporary and integrative operational systems and structures that supports sustainability and the delivery of quality services.

1. Deliver Efficient and Effective Operational Systems.
2. Enhance Visibility, Outreach, and Stakeholder Engagement.
3. Build Sustainable Capacity and Agility for Sector Reforms.



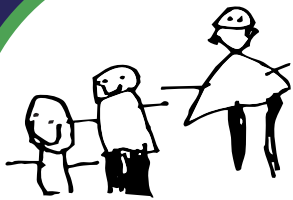
RESPECT • COURAGE • COLLABORATION • COMPASSION

WE COMMIT TO:

- Provision of high-quality education and care services that enhance the learning and development of all children.
- Advocating for children and the early education and care sector - being an influential voice for high-quality early years services.
- Planning and partnering for effective, sustainable and supported early years services both now and in the future.

ecka Strategic Plan 2025 - 2028

OUR VALUES:

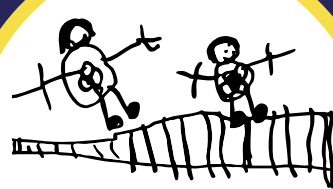


RESPECT

"Everyone is different and that's ok. It would be all boring if everyone was the same."

Asher – age 3

Holding ourselves and others in high esteem and regard. Exhibiting care, concern and consideration for the needs and feelings of others and valuing the qualities and experiences that each person brings to enrich our early years services.

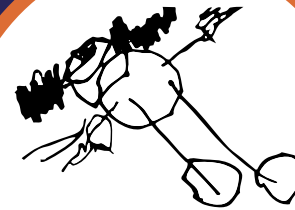


COMPASSION

"Giving a friend a hug on the mat."

Mia – age 4

Allowing ourselves to be moved by the suffering and experiences of others and be motivated to help alleviate and prevent suffering through exhibiting care, comfort, acceptance and inclusiveness in our early years services.

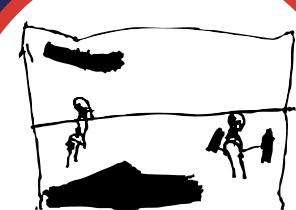


COURAGE

"Elsie was feeling sad about saying bye to her mum and sat on the blue chair to settle herself."

Elsie – age 3

Having the desire and strength to face fear and challenges, dealing with anything recognised as difficult, or painful, instead of withdrawing from it, to ensure our teaching, learning and actions achieve our goals and mission to deliver high quality early years services.



COLLABORATION

"When you work together at packing up the blocks, it gets done really quickly."

Henrik – age 3

Bringing people together with a common purpose to be transformational, responsive to community needs, guided by clear goals, values and mission to deliver high quality early years services.