



## **EDUCATIONAL EXCELLENCE**

*We will base our Educational Practice Model on robust and effective educational approaches utilising the latest research and evidence.*



## **INNOVATION AND PARTNERSHIPS**

*We will develop strong partnerships and collaborate on innovative projects to increase sustainability, impact and ability to enhance educational and social outcomes for pre-school children in our care.*



## **OUR PEOPLE**

*We will build our organisation's capability and foster quality in the performance of our staff.*



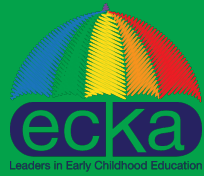
## **OPERATIONAL EFFECTIVENESS**

*We will invest in contemporary and integrative operational systems that support staff to deliver quality services.*



## **STRENGTHEN OUR IDENTITY**

*We will strengthen our identity and increase engagement with our stakeholders, to be recognised as a quality early childhood education provider supporting local Victorian communities.*




# Strategic Plan

## 2021-2024

 **OUR PURPOSE:** *Enriching children's lives through learning*

 **OUR VALUES:** *RESPECT • COURAGE • COLLABORATION • COMPASSION*

 **OUR GUIDING PRINCIPLE:** *In order to deliver on our Purpose, ECKA is committed to being a sustainable organisation that maximises its impact on the lives of children*



### WE COMMIT TO:

- Provision of high-quality education and care services that enhance the learning and development of all children
- Advocating for children and the early education and care sector- being an influential voice for high quality early years services
- Planning and partnering for effective, sustainable and supported early years services both now and in the future.